



# MISSION

WE SEEK TO MAKE THE GREATEST POSSIBLE CONTRIBUTION TO THE SUCCESS OF BOTH THE DIRECT CUSTOMERS AND THE ULTIMATE USERS OF OUR PRODUCTS AND SERVICES IN THE COMMERCIAL TRANSPORT SECTOR BY PROVIDING THE HIGHEST LEVELS OF VALUE, INNOVATION, QUALITY, SAFETY AND PERFORMANCE.

WE WILL OPERATE THE COMPANY WITH A LONG-TERM VIEW AND ACHIEVE APPROPRIATE RETURNS WITH OUR ASSETS AND RESOURCES. ALL ASPECTS OF THE BUSINESS WILL BE ACTIVELY PURSUED FOR CONTINUAL IMPROVEMENT, BUILDING ON SUCCESS WITH SUCCESS.

WE WILL BE AN ATTRACTIVE EMPLOYER, OFFERING CHALLENGING AND REWARDING OPPORTUNITIES FOR OUR EMPLOYEES AS WELL AS SUPPORTING THEIR DEVELOPMENT, EDUCATION AND GROWTH.

APRIL 2, 2007

A handwritten signature in black ink, reading 'Samuel A. Martin'.

SAMUEL A. MARTIN  
PRESIDENT & CEO